

## **Winchester Unitarian Society's Committee on Shared Ministry (CoSM)**

### **Who are we and what do we do?**

Winchester Unitarian Society's Committee on Shared Ministry (CoSM) works with congregants and the church's co-ministers to strengthen the ministries and programs of the church and to support the church's mission of creating "a welcoming, caring community devoted to spiritual growth, social transformation, and environmental responsibility."

In support of the congregation's ministries and programs, each member of the Committee on Shared Ministry works to

- facilitate open and constructive dialogue among church congregants and between congregants and co-ministers,
- provide a sounding board for our co-ministers and for congregants with regard to their concerns and their aspirations for our ministries and programs,
- support and assess the congregation's co-ministers and challenge them with ways they can be more effective,
- solicit feedback from congregants to help evaluate the co-ministers and present the assessment results in a year-end review before the Standing Committee,
- honor confidentiality while, at the same time, encouraging direct communication among congregants and between congregants and ministers.

The Committee on Shared Ministry's five lay leaders--approved by the Standing Committee, the senior ministers, and the continuing members of CoSM--serve three-year, staggered terms and meet monthly with our co-ministers.

We welcome your questions, your feedback, and your ideas on how we can strengthen and support our church's ministries and programs.

Lee Barton, Sara Delano, Chris Erikson, Sandy Thompson, and Frank Virnelli  
*2011-12 Committee on Shared Ministry*