

Winchester Unitarian Society

**Standing Committee Minutes** 



- 1-) Opening Words James
- 2-) Check-in lots of news about how COVID 19 outbreak and response is impacting life
- 3-) El Hogar Trip Update Carol trip not happening because of coronavirus
- 4-) Consent Agenda: motion made and carried to accept reports and minutes
  - 1. Standing Committee Minutes from February meeting
  - 2. Executive Committee Minutes
  - 3. Staff Reports from the Office
  - 4. Committee Reports from the Office
- 5-) Treasurers Financial Update Judy/Sue

Judy presents a four part proposal to pay employees of WUS who may not have work while we have virtual Sunday services during COVID 19 State of Emergency. Discussion about who is included and not included, be fair and treat everyone the same. Revised motion proposed:

In principle, during this state of emergency, we will pay employees and contractors a reasonable amount, based on their work history and expectations, after consultation with direct supervisors. **Motion passed unanimously.** Include for the record and for reference, the original proposal by the treasurers, which should be attached to these minutes.

6-) Winchester Town Day 2020 Fund Raiser this spring – James/ Fritzie

James says "support this effort!" We need a fundraiser to meet budget. Town Day is it.

- Fritzie: Bazaar idea is taking shape handmade items like soap etc.
- Sue: Crafting Kindness might be rolled into Town Day as small classes offered by members who have a talent to share. Knitting group will donate to Bazaar.
- > Need Captains for these areas: Outdoor Food, Music, Baked Goods, and Bazaar
- James will be Captain for Outdoor Food
- Mary suggests we prepare for a virtual Bazaar if Town Day cancels. On line auction or sale might be the way we have to do our fundraiser. Betsy says reach out to Jennifer Edwards for on line sales – she's wonderful. Fritzie will call.
- No messaging has gone out to members yet. Mary suggests we include an invitation for members who have time to reconnect with their leisure pastime (in this time of forced isolation) to donate their craft/hobby items to our sale.
- Fritzie suggests a Bazaar category might be rare, unusual / unique items. \*

\* Note from the scribe: Rare U U Items (Unusual Unique)! Sounds like a Highlights header!

7-) Visioning team update – Patty

## Winchester Unitarian Society

- SC agreed to get an additional Zoom subscription to support meetings
- > Patty will schedule a meeting ASAP with Thomas, who will manage Zoom dates
- > Lori ??? or Sarah Milt might join from Music, Kathryn will follow up

8-) Membership Reconciliation - Mary and Judy landed on 244 members, which Thomas will report to UUA as amended for this year. More outreach needed to update the membership list and have a more up to date number presented in the annual report.

Current membership numbers put us on the edge of Midsize1 and Midsize2 congregation size, so the average of the two will be used for budget purposes.

9-) Pledge Drive Update – Robbie update \$296,845 65% of pledges are in. optimistically 395K if 100% pledges come in. Some pledges may not come in at the amount asked for because of the emergency shutdown. We should expect much less that the \$400K goal.

10-) LIVE SERVICE – discussion – how did we do? We did really well. Kudos to the team who pulled it off on short notice, *with great finesse*, and looked like pros! James will try a new sound system for this Sunday. Dress rehearsal will happen later this week with Heather. This is an opportunity for us to do some outreach by inviting folks to join us online. Nationwide via UUA for those who don't have streaming services locally. Thomas will reach out more locally to promote our live stream service.

New Business: Can our religious institutions still meet or host meetings? Discuss.

Per board of health – no more than 10 participants in group gatherings, effective Friday morning. Discussion leaning towards hosting no meetings or closing the church. We need to set a date and notify folks. Thomas and Rev Heather tasked with reaching out. AA meetings Thurs, Fri, Sat, and Sun. Since the prompt is from the Board of Health, we'll revisit when the Board of Health updates the guidelines. James will write a motion to get an email vote. Not close the church, just no meetings.

11-) Budget Review – Judy / Sue

- ➤ Kathryn will propose to Trustees \$24K per quarter for WUS budget 20-21.
- Some discussion in Executive Session. No decisions tonight, Zoom meet next Wed

12-) Gratitudes to be discussed next Wednesday

Upcoming Standing Committee Zoom Meetings

- Special Budget Meeting Zoom: Wednesday March 25<sup>th</sup> at 6:30 pm
- > April 15<sup>th</sup> Zoom meeting at 7pm to vote on budget and prep for annual meeting.

Adjourn at 9:57 pm



## Winchester Unitarian Society FY20 Budget vs. Actuals

September 1 through February 29, 2020

Actual   Budget   Remaining   Budget     4100 Individuals     4110 Lorrent Year Pledges   280,280,54   370,000,00   109,739,36   70,34%     4150 Prior Year Pledges (Late Payments)   9,162,50   5,100,00   4,062,50   179,66%     4160 Contributions - non-pledge   8,389,00   9,000,00   6111.00   39,21%     4170 Sunday Collection - Share the Plate   10,164,10   15,000,00   4,485,50   67,76%     4180 Sunday Collection - Share the Plate   10,164,10   15,000,00   \$ 114,462,30   9,858,86     4200 Investments   243,77,70   \$ 409,250,00   \$ 114,462,30   741,57   66,67%     4200 Investments   1,483,43   2,225,00   741,57   66,67%   4200 most income   6,170,00   95,833,00   71,83,00   25,04%     4200 Trustees PermFunds - Unrestricted   24,000,00   95,833,00   74,157   66,67%     4200 Trustees PermFunds - Student Minister   15,117,00   13,113,00   110,07%   420   10,07%     4300 Ohines Alter-Schol Program   10,550,00   5,540,00   4,400,	September 1 throug	In February 2	9, 2020		% of
4100 Individuals 260,260,64 370,000,00 109,739.36 70.34%,   4150 Prior Year Pledges (Late Payments) 9,162.50 5,100,000 4,062.50 110,06%,   4160 Contributions - non-pledge 7,394,60 11,500,00 4,495.40 63,52%,   4160 Sunday Collection - non-pledge 7,304,60 11,500,00 4,495.40 63,52%,   4180 Electronic Funds Fees 493,14 -1,350,00 741.57 66,67%,   4200 Investments 1,483,43 2,225,00 741.57 66,67%,   4200 Investments 6,170,00 57,725,00 38,725,50 4161   4200 Trustees PermFunds - Unrestricted 24,000,00 57,672,50 38,372,50 41,177,76   4200 Trustees PermFunds - Student Minister 13,110,00 13,490,00 8,000,00 10,00,00   70tal 4200 Investments \$ 77,562,6\$ \$190,077,96\$ \$ 112,321,70 40,91%   4300 Building Use 3,310,00 2,900,00 \$,400,00 85,030,00 7,212%   4310 Vinchester Coop Nursery School 2,500,00 2,490,100 \$,400,00 8,000,00 0,00%,   4310 Winchester School Program 10,560		Actual	Budget	Remaining	
4110 Current Year Pledges   260,260.64   370,000.00   109,739.36   70.34%     4150 Prior Year Pledges (Late Payments)   9,162.50   5,100.00   -4,062.50   173.66%     4160 Contributions - non-pledge   8,389.00   9,000.00   611.00   93.21%     4170 Sunday Collection - Share the Plate   10,164.10   15,000.00   4,195.40   63.52%     4180 Sunday Collection - Share the Plate   10,164.10   15,000.00   4,114.62.30   72.03%     4100 Individuals   \$294,787.70   \$409,250.00   \$114,462.30   72.03%     4200 Bank Interest   1,483.43   2.225.00   741.57   66.67%     4230 Meyer Income   24,000.00   57.672.50   33.672.50   41.61%     4240 Trustees PermFunds - Building   802.27   -88.68   101.07%     4260 Trustees PermFunds - Student Minister   13.111.00   13.111.00   0.00   100.00%     70tal 4200 Investments   \$142.02.00   \$5.340.00   \$1.503.00   72.12%     4310 Winchestor Coop Nursery School   25.000.00   \$1.503.00   \$2.291.44   0.03%     <	Income				
4150 Prior Year Pledge (Late Payments)   9,162.50   5,100.00   -4,062.50   179,66%,     4160 Contributions - non-pledge   7,304.60   11,500.00   4,190.4   63,52%,     4180 Sunday Collection - Share the Plate   10,164.10   15,000.00   4,193.40   63,52%,     4190 Electronic Funds Fees   -430.14   -1,350.00   81,042.50   72,03%,     4201 Dank Interest   1,483.43   2,225.00   \$ 114,462.30   72,03%,     4200 Investments   1,483.43   2,225.00   \$ 114,462.30   74,157   66,67%,     4200 Downs Income   6,170.00   12,340.00   6,170.00   50,00%,   420,000   57,672.50   33,672.50   41,61%,     4240 Trustees PermFunds - Unrestricted   24,000.00   59,833.00   71,833.00   25,04%,     4200 Trustees PermFunds - Student Minister   13,111.00   13,111.00   0,000   100,00%,     4310 Winchester Coop Nursery School   25,000.00   24,000.00   5,940.00   4,680.00   41,38%,     4300 Winchester Coop Nursery School   25,000.00   24,000.00   8,030,00   0,00%,	4100 Individuals				
4160 Contributions - non-pledge 8,389.00 9,000.00 611.00 93.21%   4170 Sunday Collection - non-pledge 7,304.60 11,500.00 4,195.40 63.52%   4180 Sunday Collection - Share the Plate 10,164.10 15,000.00 4,835.90 67.76%   4190 Electronic Funds Fees 5409,250.00 \$ 114,462.30 72.03%   4200 Investments 1,483.43 2.225.00 741.57 66.67%   4220 Downs Income 6,170.00 12,340.00 6,170.05 50.00%   4240 Trustees PermFunds - Unrestricted 24,000.00 57.672.50 33.672.50 41.61%   4240 Trustees PermFunds - Student Minister 1,3111.00 13,111.00 10,000.00 40.000.00   4230 Meyer Income 25,000.00 29,400.00 4,400.00 85.03% 43.01 11.3231.70 40.91%   4240 Trustees PermFunds - Student Minister 1,3111.00 13,111.00 13,111.00 13,000.00 4,400.00 85.03%   4300 Building Use \$ 3,8670.00 \$ 10,600.00 5,940.00 4,400.00 85.03%   4310 Winchester School Program 3,310.00 8,000.00 \$ 0.000.00 7.212% <td>4110 Current Year Pledges</td> <td>260,260.64</td> <td>370,000.00</td> <td>109,739.36</td> <td>70.34%</td>	4110 Current Year Pledges	260,260.64	370,000.00	109,739.36	70.34%
4170 Sunday Collection - non-pledge 7,304.60 11,500.00 4,195.40 63.52%   4180 Sunday Collection - Share the Plate 10,164.10 15,000.00 4,835.90 67.76%   4190 Electronic Funds Fees -493.14 -1,350.00 4,835.90 67.76%   4200 Investments -493.14 -1,350.00 \$14.462.30 72.03%   4200 Investments 1,483.43 2,225.00 \$11.462.30 72.03%   4220 Downs Income 6,170.00 12,340.00 6,170.00 50.00%   4240 Trustees PermFunds - Unrestricted 24,000.00 95,833.00 71.833.00 25.04%   4250 Trustees PermFunds - Student Minister 13,111.00 10,107% 4260 Trustees PermFunds - Student Minister 13,111.00 0.00 100.00%   4300 Building Use \$ 73,300.00 29,400.00 \$15,030.00 72.12%   4400 Other Sources \$ 33,00.00 \$ 0,000.00 4,400.00 85.03%   4400 Other Sources \$ 35,5 \$ 33,000.00 \$ 112,321.70 40.91%   4400 Other Sources \$ 55.6 \$ 33,000.00 \$ 15,030.00 72.12%   4410 Fundraising 8.56 \$ 53	4150 Prior Year Pledges (Late Payments)	9,162.50	5,100.00	-4,062.50	179.66%
4180 Sunday Collection - Share the Plate   10,164.10   15,000.00   4,835.90   67.76%     4190 Electronic Funds Fees   -493.14   -1,350.00   \$56.86   36.53%     4200 Investments   \$294,787.70   \$409,250.00   \$114,462.30   72.03%     4200 Investments   1,483.43   2,225.00   741.57   66.67%     4220 Downs Income   6,170.00   12,340.00   6,170.00   50.00%     4230 Trustees PermFunds - Unrestricted   24,000.00   57,672.50   33,672.50   41.61%     4240 Trustees PermFunds - Cook Funds   8,189.58   8,102.72   -86.86   101.07%     4200 Investments   5,77,766.26   \$190,077.96   \$112,321.70   40.91%     4300 Building Use   3,310.00   25,000.00   29,400.00   45,000.00   85.03%     4300 Other Building Use   3,310.00   8,000.00   4,000.00   85.03%   4200.00   4,000.00   85.03%     4400 Other Sources   \$38,870.00   \$5,30,00.00   \$15,030.00   72.12%     4410 Fundraising   8.56   \$3,000.00   \$10,03%	4160 Contributions - non-pledge	8,389.00	9,000.00	611.00	93.21%
4190 Electronic Funds Fees   -493.14   -1,350.00   -856.86   36.53%     Total 4100 Individuals   \$ 294,787.70   \$ 409,250.00   \$ 114,462.30   72.03%     4200 Investments   -1,483.43   2,225.00   741.57   66.67%     4220 Downs Income   -6,170.00   12,340.00   6,170.00   50.00%     4230 Meyer Income   24,000.00   57,672.50   33,672.50   41.61%     4240 Trustees PermFunds - Unrestricted   24,000.00   95,833.00   71,833.00   25.04%     4250 Trustees PermFunds - Student Minister   13,111.00   10,107%   48.65   101,07%     4230 Duinestments   \$ 77,756.26   \$ 109,077.96   \$ 112,321.70   40.91%     4300 Duilding Use   3,310.00   29,400.00   4,400.00   85.03%     4300 Duilding Use   \$ 33,000.00   \$ 15,930.00   \$ 113,81%   72.12%     4410 Fundraising   8.56   25,000.00   \$ 16,900.00   4,003%     4420 Concert Series   \$ 33,000.00   \$ 22,991.44   0.03%     5110 Lead Minister   \$ 141,422.52   \$ 666,227.9	4170 Sunday Collection - non-pledge	7,304.60	11,500.00	4,195.40	63.52%
Total 4100 Individuals   \$ 294,787.70   \$ 409,250.00   \$ 114,462.30   72.03%     4200 Investments   4210 Bank Interest   1,483.43   2,225.00   741.57   66.67%     4220 Downs Income   6,170.00   12,340.00   6,170.00   50.00%     4230 Meyer Income   24,000.00   57,672.50   33,672.50   41.61%     4240 Trustees PermFunds - Unrestricted   24,000.00   57,672.50   33,672.50   41.61%     4250 Trustees PermFunds - Cook Funds   8,189.58   8,102.72   -86.86   101.07%     4270 Trustees PermFunds - Student Minister   13,111.00   0.00   100.00%     70tal 4200 Investments   \$ 77,756.26   \$ 190,077.96   \$ 112,321.70   40.91%     4300 Building Use   \$ 3,310.00   25,000.00   29,400.00   4,690.00   41.38%     4430 Other Building Use   \$ 3,38,870.00   \$ 53,900.00   \$ 112,802.00   41.38%     4400 Other Sources   \$ 8.56   \$ 33,000.00   24,991.44   0.03%     4420 Concert Series   \$ 0.56   \$ 33,000.00   \$ 32,991.44   0.03%	4180 Sunday Collection - Share the Plate	10,164.10	15,000.00	4,835.90	67.76%
4200 Investments 1,483.43 2,225.00 741.57 66.67%   4220 Downs Income 6,170.00 12,340.00 6,170.00 50.00%   4230 Meyer Income 24,000.00 57,672.50 33,672.50 41.61%   4240 Trustees PermFunds - Unrestricted 24,000.00 57,672.50 33,672.50 41.61%   4250 Trustees PermFunds - Student Minister 2,000.00 59,833.00 71,1333.00 25.04%   4260 Trustees PermFunds - Cock Funds 8,189.58 8,102.72 -86.86 101.07%   4200 Investments 3,111.00 13,111.00 0.00 100.00%   4300 Building Use \$ 77,756.26 \$ 190,077.96 \$ 112,321.70 40.91%   4300 Other Store Coop Nursery School 25,000.00 29,400.00 4,400.00 85.03%   4340 Other Sources \$ 38,870.00 \$ 53,900.00 \$ 15,030.00 72.12%   4400 Other Sources \$ 8.56 \$ 33,000.00 \$ 27,91.44 0.03%   4410 Fundraising 8.56 \$ 33,000.00 \$ 27,91.44 0.03%   5000 Staff \$ 100 Minister \$ 741.57.50 \$ 666,227.36 \$ 274,805.44 59.35%	4190 Electronic Funds Fees	-493.14	-1,350.00	-856.86	36.53%
4210 Bank Interest   1,483.43   2,225.00   741.57   66.67%     4220 Downs Income   6,170.00   12,340.00   6,170.00   50.00%     4230 Meyer Income   24,000.00   57,672.50   33,672.50   41.61%     4240 Trustees PermFunds - Unrestricted   24,000.00   55,833.00   71,333.00   25.04%     4250 Trustees PermFunds - Cook Funds   8189.58   8,102.72   -86.66   101.07%     4270 Trustees PermFunds - Student Minister   13,111.00   13,111.00   0.00   100.00%     4300 Building Use   \$ 77,756.26   \$ 190,077.96   \$ 112,321.70   40.91%     4300 Chinese After-School Program   10,560.00   16,500.00   5,940.00   64.00%     4340 Other Sources   \$ 33,000.00   \$ 33,000.00   \$ 15,030.00   72.12%     4400 Other Sources   \$ 8.56   \$ 33,000.00   \$ 32,091.44   0.03%     4210 Fundraising   8.56   \$ 33,000.00   \$ 22,991.44   0.03%     Gross Profit   \$ 4114,22.52   \$ 666,227.96   \$ 274,805.44   59.95%     Si110 Lead Minister	Total 4100 Individuals	\$ 294,787.70	\$ 409,250.00	\$ 114,462.30	72.03%
4220 Downs Income   6,170.00   12,340.00   6,170.00   50.00%     4230 Meyer Income   24,000.00   57,672.50   33,672.50   41.61%     4240 Trustees PermFunds - Unrestricted   24,000.00   95,833.00   71,833.00   25.04%     4250 Trustees PermFunds - Cook Funds   8,189.58   8,102.72   -86.86   101.07%     4270 Trustees PermFunds - Student Minister   13,111.00   13,111.00   0.00   100.00%     70tal 4200 Investments   \$ 77,56.26   \$ 190,077.96   \$ 112,321.70   40.91%     4300 Building Use   3,310.00   29,400.00   4,400.00   85.03%     4320 Chinese After-School Program   10,560.00   16,500.00   4,690.00   41.38%     4340 Other Building Use   3,310.00   8,000.00   4,690.00   4,690.00   4,690.00   4,690.00   4,000%     4400 Other Sources   \$ 38,870.00   \$ 33,900.00   \$ 15,030.00   72,12%     4400 Other Sources   \$ 411,422.52   \$ 666,227.96   \$ 274,805.44   59.95%     Gross Profit   \$ 411,422.52   \$ 666,227.96   \$ 274,	4200 Investments				
4230 Meyer Income 24,000.00 57,672.50 33,672.50 41,81%   4240 Trustees PermFunds - Unrestricted 24,000.00 95,833.00 71,833.00 25.04%   4250 Trustees PermFunds - Cook Funds 8,189.58 8,102.72 -86.86 101.07%   4270 Trustees PermFunds - Student Minister 13,111.00 13,111.00 0.00 100.00%   4300 Building Use \$ 77,756.26 \$ 190,077.96 \$ 112,321.70 40.91%   4300 Other Sources \$ 77,756.26 \$ 190,077.96 \$ 112,321.70 40.91%   4300 Other Sources 3,310.00 8,000.00 4,400.00 85.03%   4410 Fundraising 3,310.00 8,000.00 4,690.00 41.38%   Total 4300 Other Sources \$ 8.56 25,000.00 \$ 15,030.00 72.12%   4420 Concert Series \$ 8.56 \$ 33,000.00 \$ 0.00% 0.00%   Total 4400 Other Sources \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   5100 Lead Minister \$ 71,749.95 -17,499.95 -17,499.95 -17,499.95   5113 Banefits 10,774.65 29,328.66 18,554.01 36.74%	4210 Bank Interest	1,483.43	2,225.00	741.57	66.67%
4240 Trustees PermFunds - Unrestricted 24,000.00 95,833.00 71,833.00 25.04%   4250 Trustees PermFunds - Suiding 802.25 793.74 -8.51 101.07%   4260 Trustees PermFunds - Student Minister 13,111.00 0.00 100.00%   4270 Trustees PermFunds - Student Minister 13,111.00 0.00 100.00%   4300 Building Use \$ 77,756.26 \$ 190,077.36 \$ 112,321.70 40.91%   4300 Building Use \$ 77,756.26 \$ 190,077.36 \$ 112,321.70 40.91%   4300 Chinese After-School Program 10,560.00 16,500.00 5,940.00 64.00%   4340 Other Sources \$ 38,870.00 \$ 53,900.00 \$ 15,030.00 72.12%   4400 Other Sources \$ 8.56 \$ 33,000.00 \$ 0.00% 0.00%   4410 Fundraising 8.56 \$ 33,000.00 \$ 0.00% 0.00%   4420 Concert Series \$ 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total 4400 Other Sources \$ 8.56 \$ 33,000.00 \$ 24,991.44 0.03%   5110 Lead Minister \$ 11,422.52 \$ 686,227.96 \$ 274,805.44 \$ 59.95%   5110 Lead	4220 Downs Income	6,170.00	12,340.00	6,170.00	50.00%
4250 Trustees PermFunds - Building 802.25 793.74 -8.51 101.07%   4260 Trustees PermFunds - Cook Funds 8,189.58 8,102.72 -86.86 101.07%   4270 Trustees PermFunds - Student Minister 13,111.00 13,111.00 0.00 100.00%   4300 Building Use \$77,756.26 \$190,077.96 \$112,321.70 40.91%   4300 Building Use 25,000.00 29,400.00 4,400.00 85.03%   4320 Chinese After-School Program 10,560.00 16,500.00 5,940.00 64.00%   4340 Other Building Use 3,310.00 8,000.00 4,690.00 41.38%   Total 4300 Building Use \$38,870.00 \$53,900.00 \$15,030.00 72.12%   4400 Other Sources \$38,870.00 \$32,991.44 0.03%   4410 Fundraising 8.56 \$33,000.00 \$32,991.44 0.03%   Total 4400 Other Sources \$411,422.52 \$686,227.96 \$274,805.44 \$9.95%   Expenses \$000 Staff \$100 Ministerial \$10,774.65 29,328.66 18,554.01 36.74%   \$113 Banefits \$10,774.65 29,328.66 18,554.01 36.74%	4230 Meyer Income	24,000.00	57,672.50	33,672.50	41.61%
4260 Trustees PermFunds - Cook Funds 8,189.58 8,102.72 -86.86 101.07%   4270 Trustees PermFunds - Student Minister 13,111.00 13,111.00 0.00 100.00%   Total 4200 Investments \$ 77,756.26 \$ 190,077.96 \$ 112,321.70 40.91%   4300 Building Use \$ 3,000.00 29,400.00 4,400.00 85.03%   4320 Chinese After-School Program 10,560.00 16,500.00 5,940.00 64.00%   4340 Other Building Use \$ 38,870.00 \$ 53,900.00 \$ 15,030.00 72.12%   4400 Other Sources 8.56 25,000.00 24,991.44 0.03%   4420 Concert Series 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total 400 Other Sources \$ 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total 400 Other Sources \$ 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total 400 Other Sources \$ 8.56 \$ 274,805.44 \$ 59.95%   Expenses \$ 5000 Staff \$ 111 Alary \$ 17,499.95 \$ -17,499.95   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5114 Profess	4240 Trustees PermFunds - Unrestricted	24,000.00	95,833.00	71,833.00	25.04%
4270 Trustees PermFunds - Student Minister   13,111.00   13,111.00   100.00%     Total 4200 Investments   \$ 77,756.26   \$ 190,077.96   \$ 112,321.70   40.91%     4300 Building Use   \$ 77,756.26   \$ 190,077.96   \$ 112,321.70   40.91%     4300 Chinese After-School Program   10,560.00   29,400.00   4,400.00   85.03%     4320 Chinese After-School Program   10,560.00   16,500.00   5,940.00   64.00%     4340 Other Building Use   3,310.00   8,000.00   4,690.00   41.38%     Total 4300 Building Use   \$ 36,870.00   \$ 15,030.00   72.12%     4400 Other Sources   \$ 8.56   25,000.00   24,991.44   0.03%     4420 Concert Series   \$ 0.00.00   8,000.00   8,000.00   0.00%     Total 4400 Other Sources   \$ 8.56   \$ 33,000.00   \$ 32,991.44   0.03%     Stoal Income   \$ 411,422.52   \$ 666,227.96   \$ 274,805.44   59.95%     Expenses   \$ 5000 Staff   \$ 101 Lead Minister   \$ 70,371.74   \$ 141,595.09   \$ 71,223.55   40.70%     5110 Le	4250 Trustees PermFunds - Building	802.25	793.74	-8.51	101.07%
Total 4200 Investments \$ 77,756.26 \$ 190,077.96 \$ 112,321.70 40.91%   4300 Building Use 4310 Winchester Coop Nursery School 25,000.00 29,400.00 4,400.00 85.03%   4320 Chinese After-School Program 10,560.00 16,500.00 5,940.00 64.00%   4340 Other Building Use 3,310.00 8,000.00 4,690.00 41.38%   Total 4300 Building Use \$ 38,870.00 \$ 53,900.00 24,991.44 0.03%   4400 Other Sources 8.56 25,000.00 24,991.44 0.03%   4420 Concert Series 8.56 33,000.00 8,000.00 0.00%   Total 4400 Other Sources \$ 811,422.52 \$ 666,227.96 \$ 274,805.44 59.95%   Gross Profit \$ 411,422.52 \$ 666,227.96 \$ 274,805.44 59.95%   Expenses 5000 Staff \$ 100 Ministerial \$ 10,774.65 29,328.66 18,554.01 36.74%   5111 Salary 37,431.06 102,056.43 64,625.37 36.68% 51.70%   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5110 Lead Minister \$ 70,371.74 \$	4260 Trustees PermFunds - Cook Funds	8,189.58	8,102.72	-86.86	101.07%
4300 Building Use 25,000.00 29,400.00 4,400.00 85.03%   4320 Chinese After-School Program 10,560.00 16,500.00 5,940.00 64.00%   4340 Other Building Use 3,310.00 8,000.00 4,690.00 41.38%   Total 4300 Building Use \$ 38,870.00 \$ 53,900.00 \$ 15,030.00 72.12%   4400 Other Sources 8.56 25,000.00 24,991.44 0.03%   4420 Concert Series 8.000.00 8,000.00 0.00%   Total 4400 Other Sources \$ 8.56 \$ 33,00.00 \$ 32,991.44 0.03%   Total 4400 Other Sources \$ 8.56 \$ 33,00.00 \$ 32,991.44 0.03%   Total 4400 Other Sources \$ 8.56 \$ 33,00.00 \$ 32,991.44 0.03%   Total 1ncome \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Expenses \$ 5000 Staff \$ 5110 Lead Minister \$ 10,774.65 29,328.66 18,554.01 36.74%   \$ 5112 Housing 17,499.95 -17,499.95 -17,499.95 -17,499.95 -17,499.95 5133 Benefits 10,774.65 29,328.66 18,554.01 36.74%	4270 Trustees PermFunds - Student Minister	13,111.00	13,111.00	0.00	100.00%
4310 Winchester Coop Nursery School 25,000.00 29,400.00 4,400.00 85.03%   4320 Chinese After-School Program 10,560.00 16,500.00 5,940.00 64.00%   4340 Other Building Use 3,310.00 8,000.00 4,690.00 41.38%   Total 4300 Building Use \$ 38,870.00 \$ 53,900.00 \$ 15,030.00 72.12%   4400 Other Sources 8.56 25,000.00 24,991.44 0.03%   4420 Concert Series 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total 400 Other Sources \$ 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total 400 Other Sources \$ 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total Income \$ 411,422.52 \$ 666,227.96 \$ 274,805.44 59.95%   Expenses \$ 5000 Staff \$ 5110 Lead Minister \$ 10,774.65 29,328.66 18,554.01 36.74%   5110 Lead Minister \$ 10,774.65 29,328.66 18,554.01 36.74%   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5120 Student Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35	Total 4200 Investments	\$ 77,756.26	\$ 190,077.96	\$ 112,321.70	40.91%
4320 Chinese After-School Program   10,560.00   16,500.00   5,940.00   64.00%     4340 Other Building Use   3,310.00   8,000.00   4,680.00   41.38%     7otal 4300 Building Use   \$ 38,870.00   \$ 53,900.00   \$ 15,030.00   72.12%     4400 Other Sources   \$ 38,870.00   \$ 53,000.00   24,991.44   0.03%     4420 Concert Series   8.56   25,000.00   8,000.00   0.00%     Total 4400 Other Sources   \$ 8.56   \$ 33,000.00   \$ 32,991.44   0.03%     Total 4400 Other Sources   \$ 686,227.96   \$ 274,805.44   59.95%     Gross Profit   \$ 411,422.52   \$ 686,227.96   \$ 274,805.44   59.95%     Expenses   \$ 5000 Staff   \$ 5110 Lead Minister   \$ 102,056.43   64,625.37   36.68%     5111 Salary   37,431.06   102,056.43   64,625.37   36.68%     5113 Benefits   10,774.65   29.328.66   18,554.01   36.74%     5114 Professional Expenses   4,666.08   10,210.00   5,543.92   45.70%     5120 Student Minister   \$ 70,371.74	4300 Building Use				
4340 Other Building Use 3,310.00 8,000.00 4,690.00 41.38%   Total 4300 Building Use \$ 38,870.00 \$ 53,900.00 \$ 15,030.00 72.12%   4400 Other Sources 8.56 25,000.00 24,991.44 0.03%   4420 Concert Series 8.56 \$ 33,000.00 8,000.00 0.00%   Total 4400 Other Sources \$ 8.56 \$ 33,000.00 \$ 24,991.44 0.03%   Total 4400 Other Sources \$ 000.00 \$ 8,000.00 0.00%   Total 4400 Other Sources \$ 000.00 \$ 0,000.00 0.00%   Total 4400 Other Sources \$ 000.00 \$ 0,000.00 0.00%   Gross Profit \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Expenses \$ 5110 Lead Minister \$ 11,249.95 \$ 71,749.95 \$ 513.05.43 64,625.37 36.68%   5111 Salary 37,431.06 102,056.43 64,625.37 36.68% 5112 Housing \$ 17,499.95 \$ 17,499.95 \$ 17,499.95 \$ 71,223.35 49.70%   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74% \$ 5120 Student Minister \$ 13,311.10.0 \$ 71,223.3	4310 Winchester Coop Nursery School	25,000.00	29,400.00	4,400.00	85.03%
Total 4300 Building Use \$ 38,870.00 \$ 53,900.00 \$ 15,030.00 72.12%   4400 Other Sources 8.56 25,000.00 24,991.44 0.03%   4420 Concert Series 8.56 25,000.00 8,000.00 0.00%   Total 4400 Other Sources \$ 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total 4400 Other Sources \$ 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total 1ncome \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Gross Profit \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Expenses \$ 5000 Staff \$ 5110 Lead Minister \$ 5112 Housing 17.499.95 -17.499.95   5111 Salary 37,431.06 102,056.43 64,625.37 36.68%   5112 Housing 17.499.95 -17.499.95 -17.499.95   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5110 Lead Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35 49.70%   5120 Student Minister \$ 33,452.8 13,111.00 4,765.72 63.65%   5130 Summer Minister 2	4320 Chinese After-School Program	10,560.00	16,500.00	5,940.00	64.00%
4400 Other Sources 8.56 25,00.00 24,991.44 0.03%   4200 Concert Series 8,000.00 8,000.00 8,000.00 0.00%   Total 4400 Other Sources \$ 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total Moone \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Gross Profit \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Expenses \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   5000 Staff \$ 111,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   5100 Ministerial \$ 11,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   5100 Ministerial \$ 11,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   5100 Ministerial \$ 102,056.43 64,625.37 36.68%   5111 Salary \$ 37,431.06 102,056.43 64,625.37 36.68%   5112 Housing \$ 17,499.95 \$ 17,499.95 \$ 17,499.95 \$ 17,499.95 \$ 17,499.95   5113 Benefits \$ 10,774.65 29,328.66 \$ 18,554.01 36.7%   5120 Student Minister \$ 3,345.28 <td>4340 Other Building Use</td> <td>3,310.00</td> <td>8,000.00</td> <td>4,690.00</td> <td>41.38%</td>	4340 Other Building Use	3,310.00	8,000.00	4,690.00	41.38%
4410 Fundraising 8.56 25,000.00 24,991.44 0.03%   4420 Concert Series 8,000.00 8,000.00 0.00%   Total 4400 Other Sources \$ 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total Income \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Gross Profit \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Expenses \$ 5000 Staff \$ 5110 Lead Minister \$ 5110 Lead Minister \$ 5112 Housing 17,499.95 \$ 17,499.95   5113 Benefits 10,774.65 29,328.66 18,554.01 36.7%   5110 Lead Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35 49.70%   5120 Student Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35 49.70%   5130 Summer Minister \$ 3,345.28 13,111.00 4,765.72 63.65%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   Total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07 49.87%	Total 4300 Building Use	\$ 38,870.00	\$ 53,900.00	\$ 15,030.00	72.12%
4420 Concert Series 8,000.00 8,000.00 0.00%   Total 4400 Other Sources \$ 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total Income \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Gross Profit \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Expenses \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   5000 Staff \$ 111 Salary \$ 37,431.06 102,056.43 64,625.37 36.68%   5110 Lead Minister \$ 17,499.95 -17,499.95 -17,499.95 -17,499.95   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5114 Professional Expenses 4,666.08 10,210.00 5,543.92 45.70%   5120 Student Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35 49.70%   5130 Summer Minister \$ 3,345.28 13,111.00 4,765.72 63.65%   5130 Summer Minister 2,153.00 2,153.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%	4400 Other Sources				
Total 4400 Other Sources \$ 8.56 \$ 33,000.00 \$ 32,991.44 0.03%   Total Income \$ \$411,422.52 \$ \$686,227.96 \$ 274,805.44 59.95%   Gross Profit \$ 411,422.52 \$ \$686,227.96 \$ 274,805.44 59.95%   Expenses \$ <	4410 Fundraising	8.56	25,000.00	24,991.44	0.03%
Total Income \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Gross Profit \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Expenses \$ 5000 Staff \$ 5100 Ministerial \$ 111 Salary \$ 37,431.06 102,056.43 64,625.37 36.68%   5111 Salary \$ 37,431.06 102,056.43 64,625.37 36.68%   5112 Housing 17,499.95 -17,499.95   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5114 Professional Expenses 4,666.08 10,210.00 5,543.92 45.70%   Total 5110 Lead Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35 49.70%   5130 Summer Minister \$ 3,452.8 13,111.00 4,765.72 63.65%   5130 Summer Minister \$ 2,153.00 2,153.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   7 total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07 49.87%	4420 Concert Series		8,000.00	8,000.00	0.00%
Gross Profit \$ 411,422.52 \$ 686,227.96 \$ 274,805.44 59.95%   Expenses 5000 Staff 5100 Ministerial 5110 Lead Minister 5110 Lead Minister 5110 Lead Minister   5110 Lead Minister 37,431.06 102,056.43 64,625.37 36.68%   5111 Salary 37,431.06 102,056.43 64,625.37 36.68%   5112 Housing 17,499.95 -17,499.95 5113 Benefits 36.74%   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5114 Professional Expenses 4,666.08 10,210.00 5,543.92 45.70%   Total 5110 Lead Minister 8,345.28 13,111.00 4,765.72 63.65%   5130 Summer Minister 2,153.00 2,153.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   Total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07 49.87%	Total 4400 Other Sources	\$ 8.56	\$ 33,000.00	\$ 32,991.44	0.03%
Expenses 5000 Staff   5100 Ministerial 5110 Lead Minister   5110 Lead Minister 37,431.06 102,056.43 64,625.37 36.68%   5111 Salary 37,431.06 102,056.43 64,625.37 36.68%   5112 Housing 17,499.95 -17,499.95 -17,499.95   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5114 Professional Expenses 4,666.08 10,210.00 5,543.92 45.70%   5120 Student Minister \$70,371.74 \$141,595.09 \$71,223.35 49.70%   5130 Summer Minister 8,345.28 13,111.00 4,765.72 63.65%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%	Total Income	\$ 411,422.52	\$ 686,227.96	\$ 274,805.44	59.95%
5000 Staff   5100 Ministerial   5110 Lead Minister   5111 Salary 37,431.06 102,056.43 64,625.37 36.68%   5112 Housing 17,499.95 -17,499.95 10   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5114 Professional Expenses 4,666.08 10,210.00 5,543.92 45.70%   5120 Student Minister 8,345.28 13,111.00 4,765.72 63.65%   5130 Summer Minister 2,153.00 2,153.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   Total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07 49.87%	Gross Profit	\$ 411,422.52	\$ 686,227.96	\$ 274,805.44	59.95%
5100 Ministerial   5110 Lead Minister   5111 Salary 37,431.06 102,056.43 64,625.37 36.68%   5112 Housing 17,499.95 -17,499.95 -17,499.95   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5114 Professional Expenses 4,666.08 10,210.00 5,543.92 45.70%   Total 5110 Lead Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35 49.70%   5130 Summer Minister 8,345.28 13,111.00 4,765.72 63.65%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   Total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07 49.87%	Expenses				
5110 Lead Minister 37,431.06 102,056.43 64,625.37 36.68%   5112 Housing 17,499.95 -17,499.95 -17,499.95   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5114 Professional Expenses 4,666.08 10,210.00 5,543.92 45.70%   Total 5110 Lead Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35 49.70%   5120 Student Minister 8,345.28 13,111.00 4,765.72 63.65%   5130 Summer Minister 2,153.00 2,153.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   Total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07 49.87%	5000 Staff				
5111 Salary 37,431.06 102,056.43 64,625.37 36.68%   5112 Housing 17,499.95 -17,499.95 -17,499.95   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5114 Professional Expenses 4,666.08 10,210.00 5,543.92 45.70%   Total 5110 Lead Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35 49.70%   5120 Student Minister 8,345.28 13,111.00 4,765.72 63.65%   5130 Summer Minister 2,153.00 2,153.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   Total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07 49.87%	5100 Ministerial				
5112 Housing 17,499.95 -17,499.95   5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5114 Professional Expenses 4,666.08 10,210.00 5,543.92 45.70%   Total 5110 Lead Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35 49.70%   5120 Student Minister 8,345.28 13,111.00 4,765.72 63.65%   5130 Summer Minister 2,153.00 2,153.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   Total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07 49.87%	5110 Lead Minister				
5113 Benefits 10,774.65 29,328.66 18,554.01 36.74%   5114 Professional Expenses 4,666.08 10,210.00 5,543.92 45.70%   Total 5110 Lead Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35 49.70%   5120 Student Minister 8,345.28 13,111.00 4,765.72 63.65%   5130 Summer Minister 2,153.00 2,153.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   Total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07	5111 Salary	37,431.06	102,056.43	64,625.37	36.68%
5114 Professional Expenses 4,666.08 10,210.00 5,543.92 45.70%   Total 5110 Lead Minister \$ 70,371.74 \$ 141,595.09 \$ 71,223.35 49.70%   5120 Student Minister 8,345.28 13,111.00 4,765.72 63.65%   5130 Summer Minister 2,153.00 2,153.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   Total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07 49.87%	5112 Housing	17,499.95		-17,499.95	
Total 5110 Lead Minister\$ 70,371.74\$ 141,595.09\$ 71,223.3549.70%5120 Student Minister8,345.2813,111.004,765.7263.65%5130 Summer Minister2,153.002,153.000.00%5140 Sunday Speakers1,000.001,000.000.00%Total 5100 Ministerial\$ 78,717.02\$ 157,859.09\$ 79,142.07	5113 Benefits	10,774.65	29,328.66	18,554.01	36.74%
5120 Student Minister 8,345.28 13,111.00 4,765.72 63.65%   5130 Summer Minister 2,153.00 2,153.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   Total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07 49.87%	5114 Professional Expenses	4,666.08	10,210.00	5,543.92	45.70%
5130 Summer Minister 2,153.00 2,153.00 0.00%   5140 Sunday Speakers 1,000.00 1,000.00 0.00%   Total 5100 Ministerial \$ 78,717.02 \$ 157,859.09 \$ 79,142.07 49.87%	Total 5110 Lead Minister	\$ 70,371.74	\$ 141,595.09	\$ 71,223.35	49.70%
5140 Sunday Speakers   1,000.00   1,000.00   0.00%     Total 5100 Ministerial   \$ 78,717.02   \$ 157,859.09   \$ 79,142.07   49.87%	5120 Student Minister	8,345.28	13,111.00	4,765.72	63.65%
Total 5100 Ministerial   \$ 78,717.02   \$ 157,859.09   \$ 79,142.07   49.87%	5130 Summer Minister		2,153.00	2,153.00	0.00%
Total 5100 Ministerial   \$ 78,717.02   \$ 157,859.09   \$ 79,142.07   49.87%	5140 Sunday Speakers		1,000.00	1,000.00	0.00%
		\$ 78,717.02			
	5200 Administration	•			
5210 Administrator	5210 Administrator				

	Actual	Budget		Remaining		% of Budget
5211 Salary	 23,643.86		52,450.00		28,806.14	45.08%
5212 Benefits	5,804.55		10,314.82		4,510.27	56.27%
5213 Professional Expenses	102.50		1,000.00		897.50	10.25%
Total 5210 Administrator	\$ 29,550.91	\$	63,764.82	\$	34,213.91	46.34%
5220 Administrative Assistant						
5221 Salary	12,318.40		18,843.60		6,525.20	65.37%
5222 Benefits	946.19		1,441.54		495.35	65.64%
Total 5220 Administrative Assistant	\$ 13,264.59	\$	20,285.14	\$	7,020.55	65.39%
5230 Sextons						
5231 Salary	18,769.28		36,728.01		17,958.73	51.10%
5232 Benefits	1,449.70		2,771.44		1,321.74	52.31%
Total 5230 Sextons	\$ 20,218.98	\$	39,499.45	\$	19,280.47	51.19%
Total 5200 Administration	\$ 63,034.48	\$	123,549.41	\$	60,514.93	51.02%
5300 Religious Education						
5310 Director Religious Education						
5311 Salary	34,294.65		65,951.53		31,656.88	52.00%
5312 Benefits	8,523.29		15,642.03		7,118.74	54.49%
5313 Professional Expenses			4,500.00		4,500.00	0.00%
Total 5310 Director Religious Education	\$ 42,817.94	\$	86,093.56	\$	43,275.62	49.73%
5330 F8th in Action			2,066.88		2,066.88	0.00%
5340 RE Program Assistant	730.04		1,254.66		524.62	58.19%
5350 RE Teachers and Aides	2,887.93		8,625.38		5,737.45	33.48%
Total 5300 Religious Education	\$ 46,435.91	\$	98,040.48	\$	51,604.57	47.36%
5400 Youth						
5410 Youth Director						
5411 Salary	19,278.74		38,557.52		19,278.78	50.00%
5412 Service Trip Stipend			2,000.00		2,000.00	0.00%
5413 Benefits	4,151.96		8,648.04		4,496.08	48.01%
5414 Professional Expenses	 380.66		2,000.00		1,619.34	19.03%
Total 5410 Youth Director	\$ 23,811.36	\$	51,205.56	\$	27,394.20	46.50%
5420 Youth Assistant						
5421 Salary	4,036.12		6,144.67		2,108.55	65.68%
5422 Service Trip Stipend			2,000.00		2,000.00	0.00%
5423 Benefits	 310.68		623.07		312.39	49.86%
Total 5420 Youth Assistant	\$ 4,346.80	\$	8,767.74	\$	4,420.94	49.58%
Total 5400 Youth	\$ 28,158.16	\$	59,973.30	\$	31,815.14	46.95%
5500 Music						
5510 Music Director						
5511 Salary	19,123.78		38,247.64		19,123.86	50.00%
5512 Benefits	3,731.41		7,521.78		3,790.37	49.61%
5513 Professional Expenses			2,100.00		2,100.00	0.00%
Total 5510 Music Director	\$ 22,855.19	\$	47,869.42	\$	25,014.23	47.74%
5520 Children's Chorale Director						
5521 Salary	 1,980.00		3,075.00		1,095.00	64.39%
Total 5520 Children's Chorale Director	\$ 1,980.00	\$	3,075.00	\$	1,095.00	64.39%
5530 Soloists and Section Leaders	8,080.00		13,150.00		5,070.00	61.44%
5540 Other Musicians			2,000.00		2,000.00	0.00%

	Actual	I	Budget	R	emaining	% of Budget
Total 5500 Music	\$ 32,915.19	\$	66,094.42	\$	33,179.23	49.80%
Total 5000 Staff	\$ 249,260.76	\$	505,516.70	\$	256,255.94	49.31%
6000 Building & Grounds	-		-		·	
6110 Grounds	1,961.52		2,800.00		838.48	70.05%
6120 Snow Removal	4,889.69		13,200.00		8,310.31	37.04%
6130 Church Maintenance	13,894.15		36,000.00		22,105.85	38.59%
6140 Furnishings			1,000.00		1,000.00	0.00%
6150 Cleaning & Paper Supplies	1,231.23		1,200.00		-31.23	102.60%
6160 Gas	8,965.03		13,800.00		4,834.97	64.96%
6170 Electricity	4,590.83		8,700.00		4,109.17	52.77%
6180 Water & Sewer	1,700.64		3,000.00		1,299.36	56.69%
Total 6000 Building & Grounds	\$ 37,233.09	\$	79,700.00	\$	42,466.91	46.72%
6500 Operations						
6510 Financial						
6512 Insurance	7,978.00		15,350.00		7,372.00	51.97%
6513 Pledge Drive			500.00		500.00	0.00%
Total 6510 Financial	\$ 7,978.00	\$	15,850.00	\$	7,872.00	50.33%
6520 Office Expenses						
6521 Office Equipment	1,186.81		3,500.00		2,313.19	33.91%
6522 Office Operations	5,265.66		9,000.00		3,734.34	58.51%
6524 Phone & Internet	2,452.88		4,900.00		2,447.12	50.06%
6525 Web, Marketing, Publicity	100.00		600.00		500.00	16.67%
Total 6520 Office Expenses	\$ 9,005.35	\$	18,000.00	\$	8,994.65	50.03%
6540 Staff Hiring & Support						
6541 Staff Meetings, Retreats, Acknowledgements	1,089.23		1,200.00		110.77	90.77%
6542 Search & Transitions			100.00		100.00	0.00%
6548 Installation, Intern Reception			200.00		200.00	0.00%
Total 6540 Staff Hiring & Support	\$ 1,089.23	\$	1,500.00	\$	410.77	72.62%
6550 Denominational Affairs						
6551 UUA Annual Program Fund	13,669.50		27,338.74		13,669.24	50.00%
6552 Contributions - other organizations			500.00		500.00	0.00%
Total 6550 Denominational Affairs	\$ 13,669.50	\$	27,838.74	\$	14,169.24	49.10%
Total 6500 Operations	\$ 31,742.08	\$	63,188.74	\$	31,446.66	50.23%
7000 Programs & Committees						
7212 Chime Playing and Maintenance			500.00		500.00	0.00%
7215 Organ & Piano Maintenance			800.00		800.00	0.00%
7217 Choral Music & Supplies	128.99		700.00		571.01	18.43%
7220 RE Supplies & Curriculum	960.61		1,500.00		539.39	64.04%
7227 RE Special Programs	250.00		250.00		0.00	100.00%
7228 Growth & Learning	-27.29		100.00		127.29	-27.29%
7230 WUSYG Supplies & Projects	890.62		2,500.00		1,609.38	35.62%
7240 Worship & Flowers & Candles	74.57		500.00		425.43	14.91%
7250 Fellowship	214.52		200.00		-14.52	107.26%
7260 Hospitality	365.50		1,400.00		1,034.50	26.11%
7270 Membership	696.01		1,200.00		503.99	58.00%
7280 Grief Group & PCAs	72.81		400.00		327.19	18.20%
7285 Small Group Ministry			100.00		100.00	0.00%

		Actual	I	Budget	Re	emaining	% of Budget
7290 Leadership Development				100.00		100.00	0.00%
7296 Green Sanctuary		201.72		100.00		-101.72	201.72%
7299 Social Action Supplies		589.13		100.00		-489.13	589.13%
7610 Standing Committee				220.00		220.00	0.00%
7620 SC Projects & Initiatives		194.81		220.00		25.19	88.55%
7630 SFC - Planned Giving				100.00		100.00	0.00%
Total 7000 Programs & Committees	\$	4,612.00	\$	10,990.00	\$	6,378.00	41.97%
7800 Grants							
7810 SOC Committee Grants				20,620.90		20,620.90	0.00%
7820 SOC Share the Plate Grants		9,574.00		15,000.00		5,426.00	63.83%
Total 7800 Grants	\$	9,574.00	\$	35,620.90	\$	26,046.90	26.88%
Total Expenses	\$ 3	332,421.93	\$	695,016.34	\$	362,594.41	47.83%
Net Operating Income	\$	79,000.59	-\$	8,788.38	-\$	87,788.97	
Other Income							
8020 from Undesignated Capital Reserves				26,455.05		26,455.05	0.00%
Total Other Income	\$	0.00	\$	26,455.05	\$	26,455.05	0.00%
Other Expenses							
9030 to Fundraising Escrow				8,666.67		8,666.67	0.00%
9040 to Project Escrow				1,000.00		1,000.00	0.00%
9070 to Sabbatical Escrow				8,000.00		8,000.00	0.00%
Total Other Expenses	\$	0.00	\$	17,666.67	\$	17,666.67	0.00%
Net Other Income	\$	0.00	\$	8,788.38	\$	8,788.38	0.00%
Net Income	\$	79,000.59	\$	0.00	-\$	79,000.59	

## Winchester Unitarian Society Balance Sheet

As of February 29, 2020

	As of	Feb 29, 2020	As of Aug 31, 2019			
ASSETS						
Current Assets						
Bank Accounts						
1010 Winchester Savings Ops Checking		84,250.41		137,960.01		
1020 Winchester Savings CDs		85,071.69		84,253.50		
1030 Needham Bank CD 1		0.00		50,182.54		
1040 Needham Bank CD 2		61,805.93		61,155.39		
1050 Winchester Savings Bank MDF checking		5,037.31		3,809.54		
1060 Winchester Savings Money Market		120,014.70				
Total Bank Accounts	\$	356,180.04	\$	337,360.98		
Total Current Assets	\$	356,180.04	\$	337,360.98		
TOTAL ASSETS	\$	356,180.04	\$	337,360.98		
LIABILITIES AND EQUITY						
Liabilities						
Current Liabilities						
Other Current Liabilities						
3000 Operating Funds						
3020 Capital Reserves						
3021 Undesignated Capital Reserves		71,592.78		71,592.78		
3022 Project Escrow (Web, Marketing, Audit)		10,350.00		10,350.00		
3023 Stabilization (Snow, Utilities, etc.)		3,663.03		3,663.03		
3024 Sabbatical Escrow		35,917.01		35,917.01		
3025 Fundraising Escrow		14,919.18		14,919.18		
Total 3020 Capital Reserves	\$	136,442.00	\$	136,442.00		
3050 Prepaid Pledges		26,605.00		41,545.10		
Total 3000 Operating Funds	\$	163,047.00	\$	177,987.10		
3100 Building and Grounds						
3120 Michelson Room Redo		1,427.98		1,427.98		
3140 from Stone Window Fund		845.39		845.39		
3150 from Meditation Garden Fund		2,142.88		722.88		
3160 Hardscape Upgrades Fund (Meyer)		7,477.57		17,327.28		
Total 3100 Building and Grounds	\$	11,893.82	\$	20,323.53		
3200 Flower Funds						
3210 Flower Fund		310.14		88.66		
3220 from Dawn Kelley Bartlett Fund		1,842.62		1,465.29		
Total 3200 Flower Funds	\$	2,152.76	\$	1,553.95		
3300 Memorial Fund		700.00		2,500.00		
3400 Music Funds						
3450 Concert Series		12,117.67		1,753.67		
3460 from Parkhurst Organ Fund		0.00		393.18		
3470 from Sue Swap Fund		3,284.00		1,568.31		
3480 Elora Trump Fund				766.05		
		766.05		100.00		
3490 Harpsichord Fund		536.00		536.00		

	As of Feb 29, 2020			As of Aug 31, 2019			
Total 3400 Music Funds	\$	17,577.25	\$	7,353.62			
3500 Outreach Funds							
3510 Partner Church		2.00		600.00			
3540 Reach Out		464.88		464.88			
3550 Disaster Relief		50.34		50.34			
3560 Woburn Council		20.00		20.00			
Total 3500 Outreach Funds	\$	537.22	\$	1,135.22			
3600 RE Funds							
3630 from Nash Nursery Fund		1,996.79		1,996.79			
3640 Our Whole Lives - class balance		859.84		559.84			
3650 Coming of Age & F8th in Action		466.07		466.07			
Total 3600 RE Funds	\$	3,322.70	\$	3,022.70			
3700 Youth Funds							
3710 WUSYG Service Project Fund		15,903.29		7,277.79			
3720 Church School Youth Fund		188.57		165.46			
3730 from Sandy Fries Youth Fund		780.91		780.91			
Total 3700 Youth Funds	\$	16,872.77	\$	8,224.16			
3800 Other Funds							
3805 SC Projects Fund		48,064.84		101,851.68			
3810 Equal Exchange		-34.62		-34.62			
3820 Pastoral Care Ministry		934.85		934.85			
3840 from Student Minister Fund		961.73		800.97			
3850 Green Sanctuary Carbon Offset		500.00		500.00			
3870 Yoga Fund		1,110.33		420.33			
3880 from Downs Fund		3,194.00		3,194.00			
3890 Contra		1,029.44		3,505.90			
3895 Minister Discretionary Fund		5,037.31		3,809.54			
Total 3800 Other Funds	\$	60,797.88	\$	114,982.65			
3900 Uncleared WSB Checks in ChWindows		278.05		278.05			
Total Other Current Liabilities	\$	277,179.45	\$	337,360.98			
Total Current Liabilities	\$	277,179.45	\$	337,360.98			
Total Liabilities	\$	277,179.45	\$	337,360.98			
Equity							
Opening Balance Equity		0.00		0.00			
Retained Earnings		0.00		0.00			
Net Income		79,000.59		0.00			
Total Equity	\$	79,000.59	\$	0.00			
TOTAL LIABILITIES AND EQUITY	\$	356,180.04	\$	337,360.98			

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